

3 April 2009

Our ref: MNC/AMR/AH01ADL/ADM502/2203  
Your ref:

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Leeds LS1 4DL  
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TO ALL KNOWN CREDITORS

When telephoning please ask for:  
Erica Walters

Direct Line:  
0113 386 0819

Dear Sirs

### **Aspire Holidays Limited - In Administration (the Company) Administrators' Progress Report**

As you may be aware Alastair Beveridge, Nick Cropper, Simon Appell and I were appointed Joint Administrators of the Company on 12 September 2008 by the High Court, Chancery Division, Companies Court. From 1 January 2009 Alastair Beveridge, Simon Appell, Nick Cropper and I are now licensed by the Insolvency Practitioners Association (IPA).

Please find attached a formal notice and detailed report covering progress in the Administration during the six month period ended 11 March 2009.

***Please note that it is a statutory requirement for the Joint Administrators to prepare and make available for all actual and potential creditors of the Company a Progress Report. However, for those passengers who have submitted claims for refunds to the Civil Aviation Authority under the ATOL scheme, to their credit card company or through an insurance company THIS IS FOR INFORMATION ONLY and DOES NOT affect your claim in any way.***

#### **Further update as at 3 April 2009**

In order to minimise costs (printing and postage) to the creditors, the Joint Administrators applied to Court on 3 April 2009, to release them from their statutory obligations of sending to all known creditors (of which there is approximately 144,000) the following documents:

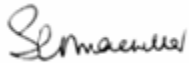
- Notices of the result of any meetings of creditors
- Progress reports to creditors
- Any notice of intention to declare and distribute a dividend
- Any notice of automatic end of Administration
- Any notice of moving from Administration to Creditors' Voluntary Liquidation
- Any notice of moving from Administration to Dissolution

Registrar Derrett of The High Court of Justice, Chancery Division, Companies Court granted the Joint Administrators' application and ordered that the Joint Administrators publish the relevant creditor information, instead of mailing hard copies to creditors.

Accordingly, for the purposes of this and future creditor communication, the Joint Administrators will publish all documents on the [www.xladministration.com](http://www.xladministration.com) website and will provide a helpline for creditors to request information free of charge. The helpline number is 0800 068 8991.

Please also note that following the recent completion of a Management Buy-Out (MBO) by the partner group of Kroll's UK Corporate Advisory and Business Recovery practice from Kroll Inc, we will be operating under the Zolfo Cooper brand name going forward. Zolfo Cooper Europe will continue to be headquartered at 10 Fleet Place, London EC4M 7RB with our existing network of UK offices remaining in their current locations.

Yours faithfully  
For and on behalf of  
Aspire Holidays Limited

A handwritten signature in black ink, appearing to read 'S C E Mackellar'.

S C E Mackellar  
Joint Administrator

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The affairs, business and property of the Company are being managed by the Joint Administrators. The Joint Administrators act as agents of the Company and without personal liability.

The Insolvency Act 1986

**Administrator's progress report**

Name of Company Aspire Holidays Limited	Company number 03813759
In the High Court, Chancery Division, Companies Court	Court case number 7855 of 2008

We, Alastair Paul Beveridge, Simon Jonathan Appell, Mark Nicholas Cropper of Zolfo Cooper, 10 Fleet Place, London, EC4M 7RB and Stuart Edward Charles Mackellar of Zolfo Cooper, Wellington Plaza, 31 Wellington Street, Leeds, LS1 4DL

Joint Administrators of the above company attach a progress report for the period

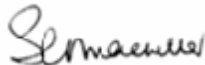
from

to

(b) 12 September 2008

(b) 11 March 2009

Signed:



Joint Administrator

Dated: 3 April 2009

**Contact Details:**

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

Erica Walters	
Zolfo Cooper, Wellington Plaza, 31 Wellington Street, Leeds, LS1 4DL	
	Tel : 0113 386 0819
DX Number	DX Exchange

Companies  
House receipt  
date barcode

When you have completed and signed this form please send it to the Registrar of Companies at:

**Companies House, Crown Way, Cardiff, CF14 3UZ**

**DX 33050 Cardiff**

3 April 2009

## Joint Administrators' Progress Report

For the Period  
12 September 2008 to 11 March 2009

Aspire Holidays Limited -  
In Administration



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## 1 Statutory Information

- 1.1 I was appointed Joint Administrator of Aspire Holidays Limited (the **Company**) together with Alastair Paul Beveridge, Simon Jonathan Appell and Mark Nicholas Cropper on 12 September 2008 by the High Court of Justice. The application for the appointment of an Administrator was made by the Directors of the Company.
- 1.2 Please note that as of 1 January 2009, Alastair Paul Beveridge, Simon Jonathan Appell, Mark Nicholas Cropper and I are now licensed by the Insolvency Practitioners Association (IPA).
- 1.3 The Company formed part of the XL Leisure Group of companies (the **Group**).
- 1.4 The Company is one of 11 Companies (the **Companies**) within the Group which were placed into Administration by the Court at 1am on 12 September 2008. The additional 10 companies are as follows:
- XL Leisure Group plc (04513359) (the **Parent Company**)
  - Travel City Flights Limited (03676161)
  - Excel Aviation Limited (03720932)
  - Explorer House Limited (05183147)
  - The Really Great Holiday Company plc (02813710)
  - Medlife Hotels Limited (05311104)
  - Freedom Flights Limited (03761690)
  - XL Airways UK Limited (02980023)
  - Freedom Flights (Aviation) Limited (03778561)
  - Kosmar Villa Holidays plc (01673531)
- 1.5 A copy of the Group structure is attached at Appendix A.
- 1.6 The other entities within the Group are either dormant or non-trading.
- 1.7 The Administration is being handled by Zolfo Cooper's Leeds office, situated at Wellington Plaza, 31 Wellington Street, Leeds, LS1 4DL.
- 1.8 The Administration is registered in the High Court of Justice, Chancery Division, Companies Court under reference number 7855 of 2008.

- 1.9 The main headquarters of the Company was Explorer House, Fleming Way, Crawley, West Sussex, RH10 9EA (**Explorer House**).
- 1.10 The registered office of the Company has been changed from Mitre Court, Fleming Way, Crawley, West Sussex, RH10 9NJ to c/o Zolfo Cooper, Wellington Plaza, 31 Wellington Street, LS1 4DL and its registered number is 03813759.
- 1.11 The functions of the Joint Administrators may be exercised by either or all, acting jointly or alone.
- 1.12 Please note that following the recent completion of a Management Buy-Out (**MBO**) by the partner group of Kroll's UK Corporate Advisory and Business Recovery practice from Kroll Inc, we will be operating under the Zolfo Cooper brand name going forward. Zolfo Cooper Europe will continue to be headquartered at 10 Fleet Place, London EC4M 7RB with our existing network of UK offices remaining in their current locations.

## **2 Progress of the Administration**

### **Overall Administration Progress for the Companies**

- 2.1 Since the date of my last report, I have continued to facilitate a controlled and orderly wind down of the operations of all of the Companies which entered Administration.
- 2.2 I have proceeded to realise the various assets held across the Companies which include agency and trade debtors totalling in excess of £15 million excluding intercompany debts, the brands, trademarks and intellectual property of the major trading entities, prepayments relating to airport charges, fuel and insurance, six freehold properties and aircraft stock.
- 2.3 A considerable amount of time has also been spent liaising and corresponding with the Companies' stakeholders and in particular in relation to the substantial telephone and written queries received from customers with regard to their pre-booked holidays which were unfortunately cancelled as a result of the Administrations. I have liaised extensively with the Civil Aviation Authority (**CAA**) and credit card providers to ensure that any information they have required relating to customer bookings has been provided swiftly, efficiently and accurately.
- 2.4 Please note that it is a statutory requirement for the Joint Administrators to prepare and make available for all actual and contingent creditors, a Six Month Progress Report. However, for those passengers who have submitted claims for refunds to the CAA under the ATOL scheme, this report is for information only and does not affect

the ATOL claim in any way. Similarly this report does not affect credit card or Visa debit card claims which may have already been submitted directly with your card issuer with regard to unfulfilled bookings.

- 2.5 There has also been a large volume of correspondence received from former employees with regard to their redundancy and preferential claims, requests for access to training records and files and also with a view to obtaining references for their new employers.
- 2.6 As you are aware, the Companies' IT systems were complex and data was held across seven separate IT systems and packages, some of which were hosted by external providers. The operations of the Companies were heavily reliant on these systems, such as customer booking systems, finance systems and aircraft maintenance systems. As such, a managed shut down and decommissioning strategy of over 100 servers has had to be undertaken together with IT consultants and former third party service providers to the Companies. I can confirm that the shut down strategy is in its final stage.
- 2.7 An operation to box up the Companies' books and records which were held across various national locations has also been undertaken and a small number of former employees were initially retained on a consultancy basis to assist with this process. There are now in excess of 5,000 boxes of books and records held at a storage facility in Leeds.
- 2.8 In order to minimise costs (printing and postage) to the creditors, the Joint Administrators applied to Court on 3 April 2009, to be released from the statutory obligations of sending to all known creditors (of which there is approximately 144,000) the following documents;
- Notices of the result of any meetings of creditors
  - Progress reports to creditors
  - Any notice of intention to declare and distribute a dividend
  - Any notice of automatic end of Administration
  - Any notice of moving from Administration to Creditors' Voluntary Liquidation
  - Any notice of moving from Administration to Dissolution

Registrar Derrett of The High Court of Justice, Chancery Division, Companies Court granted the Joint Administrators' application and ordered that the Joint Administrators publish the relevant creditor information, instead of mailing hard copies to creditors. Accordingly, for the purposes of this and future creditor communication, the Joint Administrators will publish all documents on the [www.xladministration.com](http://www.xladministration.com) website and will provide a helpline for creditors to request information free of charge. The helpline number is 0800 068 8991.

### **Administration Progress for the Company**

- 2.9 The Company was a tour operator specialising in bespoke luxury holidays focusing on exclusive accommodation worldwide, and owned the brand of Aspire Holidays (**Aspire**). It had an annual turnover of approximately £3 million.
- 2.10 The Company is bonded under ATOL number 6526 in respect of package holidays only.

### ***Employees***

- 2.11 As you are aware from my previous report, prior to my appointment the Company employed nine employees and subsequently upon appointment one employee was made redundant. Although eight employees were initially retained to assist with the controlled wind down of operations, the number retained was gradually reduced and I can confirm that as of 24 December 2008 all employees had been made redundant.
- 2.12 Attached at Appendix B is my Receipts and Payments Account for the period from 12 September 2008 to 11 March 2009.

### ***Straumur funding***

- 2.13 As you are aware upon appointment the Company entered into a funding agreement with Straumur-Burdarás Investment Bank hf. (**Straumur**) which allowed the Company access to loan funding to ensure a controlled wind down of the operations could be affected whilst the assets of the Company were realised. To date £110,000 has been received from Straumur and these sums are to be repaid from asset realisations from the Company's estate prior to any distribution to the creditors of the Company, subject to there being sufficient realisations available.

### ***Aspire brand***

- 2.14 The Company owned the brand of Aspire and a sale was completed on 30 October 2008, with funds of £25,500 received. £750 of tangible assets sold as part of this sale were actually the property of Kosmar Villa Holidays plc (**Kosmar**) also in Administration, and not the Company. As such, £750, the value attributed to these assets by our agents, Edward Symmons (ES), has been allocated to the estate within the Kosmar Administration. The balance of £24,750 is the proceeds attributed to the assets of the Company.

### ***Cash at bank***

- 2.15 As expected, the majority of the Company's pre-appointment credit bank account balances were subject to set off by the relevant Banks with whom these accounts were held, and thus realisations have been restricted to £24,877. The Joint Administrators do

not envisage future realisations from this source, however it should be noted that a proportion of the funds realised to date are subject to a potential trust as detailed below at section 2.16.

- 2.16 £722 has been received in relation to bank interest on monies held in the Administration bank accounts.

***Potential trust monies***

- 2.17 I was advised by the International Air Transport Association (**IATA**) that, under the terms of the IATA Passenger Sales Agency Agreement, any monies held in the Company's bank accounts at appointment, which related to the value of flight tickets provided to the Company by the IATA members should have been held in trust to their order. As such the balance of funds held at the date of appointment in the Company's current account with Bank of Scotland (**BOS**) and amounting to £24,877 has been ring fenced until this trust claim has been resolved.
- 2.18 My solicitors, Freshfields Bruckhaus Deringer LLP (**Freshfields**) were instructed to review all relevant documentation in order to advise on the validity of this potential trust claim. I am currently in the process of gathering further information with regard to the claim and continue to liaise with IATA's solicitors. It is hoped that this matter will be resolved shortly.
- 2.19 In accordance with Statement of Insolvency Practice No 13 (**SIP13**), I can advise you that no assets were sold to a Director of the Company.

**3 Assets still to be Realised**

***Debtors***

- 3.1 At the date of my appointment the Company's debtor ledger indicated outstanding debts due primarily from individual customers of £244,762, for pre-booked accommodation and holidays which had fallen due for payment. As stated previously Freshfields advised that debts relating to direct customer bookings were not due and payable and therefore these have not been pursued.
- 3.2 To date realisations of £20,750 have been achieved from travel agencies and accommodation providers, however in recovering this amount it has been necessary to write off debts in respect of individuals' cancelled holidays and set off claims amounting to £169,836. I continue to pursue the remaining debts of £54,176 in relation to travel

agencies and accommodation providers but due to set-off claims and general bad debts arising, future realisations from this source are expected to be minimal.

- 3.3 Since my initial report, an additional 'manual debtor ledger' for the Company has been brought to my attention with an outstanding balance of £115,818. The sums due relate to charge back claims against, in the main, foreign hotels. To date £13,992 has been received however as there is little supporting evidence to substantiate these debts I anticipate further realisations to be minimal and I have therefore provided for the remaining balances in full.

***Medlife Hotels Limited 'trust monies'***

- 3.4 I was advised that in the few days preceding appointment, it had been the Directors' intention that a trust account with Barclays Bank plc (**Barclays**) be established, for which deposits from customers of the Companies would be ring fenced in the event of insolvency. It appeared that a Barclays bank account was not established and that at the date of my appointment deposits totalling £2,131,996 had not been transferred to an account at Barclays, but remained in a Medlife Hotels Limited (**Medlife**) pre-appointment bank account with HSBC Bank plc (**HSBC**). Medlife is also in Administration.
- 3.5 From investigations it was established that HSBC was not put on notice by Medlife or its Directors that the bank account should operate as a trust account, nor was it advised that the monies transferred in the days preceding my appointment should be held in trust. I therefore instructed Freshfields to review the relevant documentation in order to advise on the validity of these potential trust monies. This matter was referred to Counsel for further legal clarification.
- 3.6 Counsel is of the view that based on the available information it is very likely that there is not an effective trust arrangement. The requisite intention to give rise to a trust did not appear to be present. Whilst the intention point may be arguable, Counsel was of the view that the effect of security granted to HSBC over the account (and that no release was sought or obtained) and the possibility that any trust mechanism could, in any case, be void as a preference under the Insolvency Act 1986 (the **Act**), made it very likely that there is no effective trust.
- 3.7 As a result of Counsel's advice, I propose to return the pre-appointment deposits to the individual companies which transferred the monies to the HSBC account during the period preceding my appointment. Therefore, the deposits will be paid back to the relevant company and the monies will then be available for that company and its creditors. The Companies to which these funds will be returned, and the amounts which will be transferred are as follows:

- § Freedom Flights Limited - £1,554,373.73
- § The Really Great Holiday Company plc - £468,671.03
- § Excel Aviation Limited - £50,713.18
- § Kosmar Villa Holidays plc - £39,657.18
- § Aspire Holidays Limited - £12,663.79
- § Medlife Hotels Limited - £5,917.36

3.8 Since the date of my appointment interest has also accumulated on these funds and this will be transferred to the companies on a pro-rata basis.

***Intercompany debts***

3.9 As per my last report, it is believed that the Company is due funds from intercompany debts. However, the amount realised will be dependent upon whether the level of realisations in the debtor company are sufficient to enable a distribution to its unsecured creditors. If an unsecured distribution is made, the level of realisation is likely to be negligible and is likely only to represent a minimal amount of the intercompany debt which is owed.

**4 Joint Administrators' Remuneration**

4.1 Creditors approved that the basis of the Joint Administrators' remuneration be fixed by reference to the time properly spent by them and their staff in managing the Administration.

4.2 The Joint Administrators' time costs at 11 March 2009 are £87,007. This represents 354 hours at an average rate of £246 per hour. Attached as Appendix C is a Time Analysis which provides details of the activity costs incurred by staff grade during this period. To date £72,205 plus disbursements of £545 have been drawn on account.

4.3 Attached as Appendix D is additional information in relation to our policy on staffing, the use of sub-contractors, disbursements and details of our current charge-out rates by staff grade.

### **Administration and Planning**

The time recorded here reflects the statutory duties of the Joint Administrators including initial notification to creditors and the preparation of creditor reports. In addition, it covers the time spent formulating the strategy of the Administration, internal meetings and case related travel time.

### **Investigations**

This section relates to time spent investigating the conduct and actions of the Company's Directors prior to appointment.

### **Realisation of Assets - Fixed Charge**

This refers to time spent dealing with the sale of the Company's fixed charge assets which includes instructing agents, obtaining initial valuations and conducting negotiations with interested parties.

### **Realisation of Assets - Debtors**

The work involved within this area covers the extensive time taken to reconcile the Company's debtor ledger to the date of appointment and the subsequent actions required to recover the book debts.

### **Realisation of Assets - Floating Charge**

This refers to time spent dealing with the sale of the Company's floating charge assets which includes instructing agents, obtaining initial valuations and negotiations with interested parties. In particular, this section includes the extensive amount of due diligence and time connected with the marketing and potential sale of the Company's brands.

### **Trading**

The time recorded here includes the ongoing day to day management and wind down of the Company, along with preparation of cash flow forecasts and maintaining funding requirements. This reflects the time spent reconciling and finalising the accounts and ledgers to the date of the appointment and ensuring that a potential sale of the Company's assets and brands would not be jeopardised.

## Creditors

This area reflects the time incurred dealing with the large volume of both customer and trade creditors of the Company, including telephone calls and emails, which were substantial. The time spent dealing with employees is also recorded here.

### **5 Estimated Outcome for Creditors**

- 5.1 The Company granted fixed and floating charges to Straumur on 18 August 2008.
- 5.2 Straumur's fixed charge is supported by a cross guarantee provided by all of the Companies with the exception of Kosmar Villa Holidays plc.
- 5.3 There may be sufficient funds remaining after professional costs from fixed realisations to enable a distribution to Straumur under its fixed charge.
- 5.4 Based on current information the preferential claims against the Company relating to employees' arrears of wages and holiday pay are estimated at £6,700. The Redundancy Payments Office (RPO) has yet to submit its preferential claim but I anticipate that this will be received shortly.
- 5.5 It is believed that based upon the current estimated financial position the net realisations within the Administration will be insufficient to enable a distribution to the preferential creditors.
- 5.6 As you are aware, the Company granted the floating charge to Straumur within 12 months of the commencement of the Administration and since no new monies were advanced to the Company following the registration of Straumur's charge, it is believed that the floating element of the charge is invalid in accordance with Section 245 of the Act.
- 5.7 As per the Directors' Statement of Affairs the amount owed to the unsecured creditors is estimated at £125,176,145.
- 5.8 As Straumur's floating charge post-dates the introduction of the Enterprise Act 2002 on 15 September 2003, ordinarily there would be a requirement to set aside an "Unsecured Creditors' Fund". In these circumstances, the Joint Administrators would have an obligation to ring fence a proportion of the floating charge realisations for unsecured creditors under S176A (2) of the Act. These funds are called the Prescribed Part. However as detailed above in Section 5.6 Straumur's floating charge is deemed invalid and therefore the Prescribed Part does not apply.

- 5.9 Based upon the current estimated financial position it is believed that the net realisations within the Administration will be insufficient to enable a distribution to the unsecured creditors.

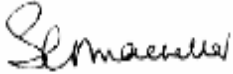
## **6 Ending the Administration**

- 6.1 Based on present information, the Joint Administrators believe that there will be insufficient net realisations to enable a dividend to be paid to the Company's unsecured creditors. In this scenario, a notice will be filed together with a final progress report at Court and with the Registrar of Companies for the dissolution of the Company. Copies of these documents will be published on the [www.xladministration.com](http://www.xladministration.com) website. The appointment will end following the registration of the notice by the Registrar of Companies.
- 6.2 Alternatively, if having realised the assets of the Company, the Joint Administrators subsequently establish that a dividend may be payable to the unsecured creditors of the Company, a notice will be filed with the Registrar of Companies in order that the Administration will cease and the Company will move automatically into CVL in order to make the distribution. The Joint Administrators will also become the Joint Liquidators of the CVL.
- 6.3 The Joint Administrators will be discharged from liability under Paragraph 98 of Schedule B1 to the Insolvency Act 1986 immediately upon their appointment as Administrators ceasing to have effect.

**7 Next Report**

- 7.1 The Joint Administrators are required to provide a progress report within one month of the end of the next six months of the Administration or earlier if the Administration has been finalised. All future reports will be available on the [www.xladministration.com](http://www.xladministration.com) website.

For and on behalf of  
Aspire Holidays Limited

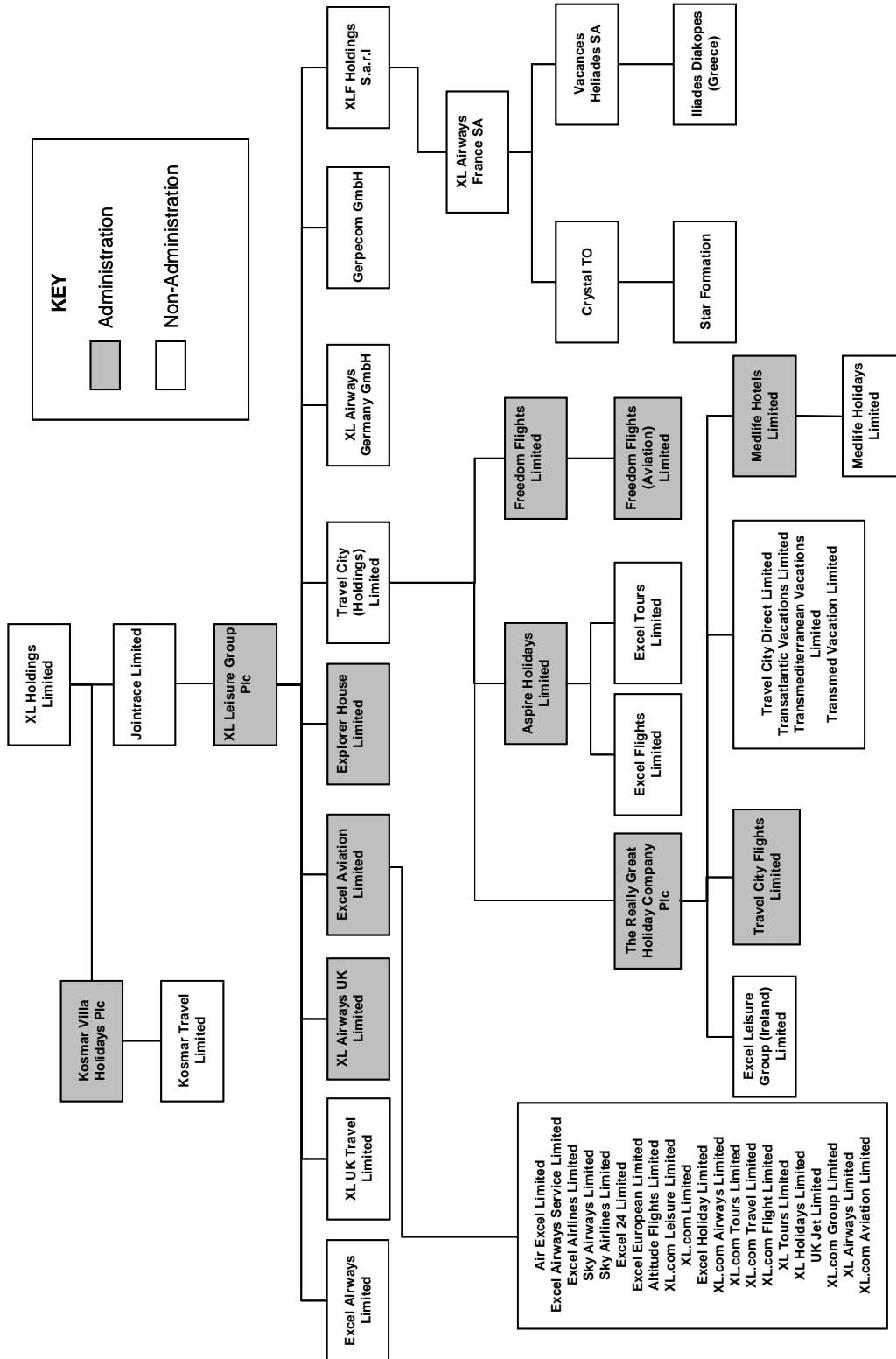


S C E Mackellar  
Joint Administrator

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Group Structure

Appendix A



## Receipts and Payments Account for the Period from 12 September 2008 to 11 March 2009

## Appendix B

Statement of Affairs		Fixed Charge	Floating Charge	Trust Monies	Total
£		£	£	£	£
<b>RECEIPTS</b>					
26,500.00	Goodwill, IPR and Data	24,750.00			24,750.00
	Bank Interest	186.76			186.76
	Funding provided by Straumur		110,000.00		110,000.00
	CAA Funding		48,657.55		48,657.55
55,597.00	Book Debts		34,741.91		34,741.91
44,160.00	Cash at Bank			24,877.49	24,877.49
	Bank Interest Gross		253.38		253.38
	Bank Interest net of tax		281.51		281.51
2,729.00	Investment in Subsidiaries		NIL		NIL
29.00	Intercompany Receivables		NIL		NIL
6,325.00	HMRC Receivables		NIL		NIL
10,000.00	Prepayments		NIL		NIL
		<b>24,936.76</b>	<b>193,934.35</b>	<b>24,877.49</b>	<b>243,748.60</b>
<b>PAYMENTS</b>					
	Wages & Salaries		43,155.87		43,155.87
	IT costs		175.00		175.00
	Other Payroll Deductions		98.00		98.00
	Payroll Costs		220.17		220.17
	Preparation of S. of A.		5,000.00		5,000.00
	Administrators Fees		72,205.00		72,205.00
	Administrators Expenses		544.83		544.83
	Professional fees		63.76		63.76
	Legal Fees		915.50		915.50
	Legal Disbursements		515.91		515.91
	Stationery & Postage		1,637.00		1,637.00
	Re-Direction of Mail		99.60		99.60
	Statutory Advertising		3,288.21		3,288.21
	PAYE and NI Contributions		23,148.84		23,148.84
	Pension Contributions		2,056.46		2,056.46
	Sundry Expenses		411.80		411.80
(13,870.00)	Preferential Creditors		NIL		NIL
(125,176,145.00)	Unsecured Creditors		NIL		NIL
	<b>TOTAL PAYMENTS</b>	<b>0.00</b>	<b>153,535.95</b>	<b>0.00</b>	<b>153,535.95</b>
(125,044,675.00)	Balances in Hand	<b>24,936.76</b>	<b>40,398.40</b>	<b>24,877.49</b>	<b>90,212.65</b>
<b>REPRESENTED BY</b>					
	Fixed Interest Bearing				29,065.70
	Floating Interest Bearing				15,395.08
	External Funding Account				12,654.26
	Trust Account				24,877.49
	Floating VAT Receivable				12,551.37
	Fixed VAT Payable				(4,331.25)
					<b>90,212.65</b>

Zolfo Cooper

Joint Administrators' Progress Report

## Time Analysis for the Period from 12 September 2008 to 11 March 2009

## Appendix C

	Employee Grade (Hours)				Hours To Date	(£s)	
	Partner / Director	Senior Associate	Associate / Analyst	Junior Analyst / Support		Total Cost	Average Rate p/h
<b>ADMINISTRATION AND PLANNING</b>							
Strategy and Control	4.50	1.90	14.20	0.30	20.90	6,340.50	303
Bank and Creditor Reporting	0.70	2.10	41.20	4.30	48.30	12,088.50	250
Statutory Duties	0.30	0.20	2.50	1.20	4.20	1,008.50	240
Job Administration	0.00	12.90	12.90	17.50	43.30	10,035.00	232
Cash Accounting and Time Records	0.40	2.40	6.80	20.50	30.10	5,970.50	198
Case Related Travel Time	0.00	4.50	4.10	0.00	8.60	2,557.50	297
Case Closure	0.00	0.00	0.80	0.00	0.80	192.00	240
Internal Documentation and IT	0.00	2.00	1.80	0.00	3.80	1,142.00	301
<b>ADMINISTRATION &amp; PLANNING Total</b>	<b>5.90</b>	<b>26.00</b>	<b>84.30</b>	<b>43.80</b>	<b>160.00</b>	<b>39,334.50</b>	<b>246</b>
<b>INVESTIGATIONS</b>							
D Reports	0.10	0.00	0.40	1.10	1.60	310.50	194
Other Investigations	0.00	0.00	1.00	0.00	1.00	270.00	270
<b>INVESTIGATIONS Total</b>	<b>0.10</b>	<b>0.00</b>	<b>1.40</b>	<b>1.10</b>	<b>2.60</b>	<b>580.50</b>	<b>223</b>
<b>REALISATION OF ASSETS - FIXED CHARGE</b>							
Initial Actions and Valuations	0.00	2.00	0.30	0.00	2.30	731.00	318
Sale of Assets	0.20	29.50	0.00	0.00	29.70	9,667.50	326
<b>REALISATION OF ASSETS - FIXED CHARGE Total</b>	<b>0.20</b>	<b>31.50</b>	<b>0.30</b>	<b>0.00</b>	<b>32.00</b>	<b>10,398.50</b>	<b>325</b>
<b>REALISATION OF ASSETS - DEBTORS</b>							
Debt Collection	0.00	11.40	13.30	41.30	66.00	12,577.00	191
Debtors Litigation	0.00	0.00	0.30	0.00	0.30	81.00	270
Internal Documentation	0.00	0.00	2.00	0.00	2.00	538.00	269
<b>REALISATION OF ASSETS - DEBTORS Total</b>	<b>0.00</b>	<b>11.40</b>	<b>15.60</b>	<b>41.30</b>	<b>68.30</b>	<b>13,196.00</b>	<b>193</b>
<b>REALISATION OF ASSETS - FLOATING CHARGE</b>							
Initial Actions and Valuations	0.00	0.00	2.00	0.00	2.00	540.00	270
Sale of Assets	0.00	12.60	8.00	0.00	20.60	6,342.50	308
Internal Documentation	0.00	0.00	0.50	0.00	0.50	128.00	256
<b>REALISATION OF ASSETS - FLOATING CHARGE Total</b>	<b>0.00</b>	<b>12.60</b>	<b>10.50</b>	<b>0.00</b>	<b>23.10</b>	<b>7,010.50</b>	<b>303</b>
<b>TRADING</b>							
Initial Actions	1.90	0.00	1.80	0.00	3.70	1,454.00	393
Cash Accounting	0.20	0.00	8.10	0.00	8.30	2,048.50	247
Ongoing Trading Activities	0.10	4.30	5.10	0.00	9.50	2,661.50	280
Internal and External Documentation	0.00	0.00	0.00	0.10	0.10	12.50	125
<b>TRADING Total</b>	<b>2.20</b>	<b>4.30</b>	<b>15.00</b>	<b>0.10</b>	<b>21.60</b>	<b>6,176.50</b>	<b>286</b>
<b>CREDITORS</b>							
Creditor Dealings	0.30	1.20	19.40	16.40	37.30	7,787.00	209
Litigation	0.00	0.90	0.70	0.00	1.60	478.00	299
Internal Documentation	0.00	0.00	0.70	0.10	0.80	200.00	250
Employees	0.20	3.20	2.40	0.90	6.70	1,845.50	275
<b>CREDITORS Total</b>	<b>0.50</b>	<b>5.30</b>	<b>23.20</b>	<b>17.40</b>	<b>46.40</b>	<b>10,310.50</b>	<b>222</b>
<b>Total</b>	<b>8.90</b>	<b>91.10</b>	<b>150.30</b>	<b>103.70</b>	<b>354.00</b>	<b>87,007.00</b>	<b>246</b>

## Additional Information in Relation to Administrators' Fees Pursuant to Statement of Insolvency Practice 9

## Appendix D

### 1 Policy

Detailed below is Zolfo Cooper's policy in relation to:

- staff allocation and the use of sub-contractors;
- professional advisors; and
- disbursements.

#### 1.1 *Staff Allocation and the use of Sub-contractors*

Our general approach to resourcing our assignments is to allocate staff with the skills and experience to meet the specific requirements of the case.

The constitution of the case team will usually consist of a Partner, Senior Associate, Associate and Analyst. The exact constitution of the case team will depend on the anticipated size and complexity of the assignment and the experience requirements of the assignment. On larger, more complex cases, several staff at all grades may be allocated to meet the demands of the case. Our charge out rate schedule below provides details of all grades of staff and their experience level.

With regard to support staff, we would advise that time spent by cashiers in relation to specific tasks on an assignment is charged. Only if there is a large block of time incurred by a member of the secretarial team, eg, report compilation and distribution, do we seek to charge and recover our time in this regard.

We have not utilised the services of any sub-contractors in this case.

## 1.2 Professional Advisors

On this assignment we have used the professional advisors listed below. We have also indicated alongside, the basis of our fee arrangement with them, which is subject to review on a regular basis.

Name of Professional Advisor	Basis of Fee Arrangement
Freshfields Bruckhaus Deringer LLP (legal advice)	Hourly rate and disbursements
Willis Limited (insurance)	Risk based premium
Edward Symmons (valuation and disposal advice)	Hourly rate and disbursements
BDO Stoy Hayward LLP (tax advice)	Hourly rate and disbursements
Twice2much Ltd (duplicate payments review)	Percentage of realisations
Jones Day (security review & legal advice)	Hourly rate and disbursements
PAYCO (ERA claims)	Hourly rate and disbursements
Hill and Knowlton (PR advice)	Hourly rate and disbursements

Our choice was based on our perception of their experience and ability to perform this type of work, the complexity and nature of the assignment and the basis of our fee arrangement with them.

## 1.3 Disbursements

Category 1 disbursements do not require approval by creditors. The type of disbursements that may be charged as a Category 1 disbursement to a case generally comprise of external supplies of incidental services specifically identifiable to the case, such as postage, case advertising, invoiced travel and external printing, room hire and document storage. Also chargeable will be any properly reimbursed expenses incurred by personnel in connection with the case.

Category 2 disbursements do require prior approval by creditors before they are paid and whilst it is unlikely that any Category 2 disbursements will be incurred on the case, appropriate approval will be sought before any such expenses are paid.

## 2 Charge-out Rates

A schedule of Zolfo Cooper charge-out rates for this assignment effective from 1 January 2009 is detailed below.

	(Per hour) £
<b>Partner/Director:</b>	
Partner 1*	550
Partner 2*	495
Director	430
<b>Senior Associate:</b>	
Senior Associate 1*	390
Senior Associate 2*	350
<b>Associate/Analyst:</b>	
Associate	290
Analyst*	265
<b>Junior Analyst and Support Staff:</b>	
Junior Analyst*	140
Senior Treasury Associate	210
Treasury Associate	140
Treasury Analyst	90
Support	90
*Key	
Partner 1 - Partners with 3 or more years experience at partner level	
Partner 2 - Partners with less than 3 years experience at partner level	
Senior Associate 1 - Staff who have been Senior Associates for over 2 years	
Senior Associate 2 - Staff who have been Senior Associates for less than 2 years	
Analyst - Staff who have been Analysts for more than 1 year	
Junior Analyst - First year Analysts	